

Task Force	Diversity, Equity & Inclusion Task Force
Task Force Charge	Ensure that NAMSS embodies all facets of diversity (inclusiveness, mutual respect, multiple perspectives, and equitable opportunities) so that all members, irrespective of race, ethnicity, nationality, cultural background, sexual orientation, gender identity, religion, age, income, physical and mental ability have equal opportunity to participate in NAMSS and thrive in the Medical Services Profession.
Task Force Goals/Responsibilities	<ul style="list-style-type: none"> • Evaluate current diversity within NAMSS membership; establish activities to increase diversity and inclusion within NAMSS membership • Provide access to diversity, equity, and inclusion resources and trainings for NAMSS members • Encourage and increase diversity within NAMSS volunteer and leadership opportunities
Task Force Composition	The Diversity, Equity, and Inclusion Task Force is comprised of a chair and eight to ten (8 – 10) additional members as deemed necessary by the chair to complete the work of the task force.
Membership Term	<p>The Chair of the Task Force will be appointed for an initial two (2) year term and will be eligible to extend for one additional year, for a total term of three (3) years.</p> <p>Members will be appointed to serve a one (1) year term. Members are eligible for reappointment for up to two additional terms (up to three years of service). Terms run January 1st – December 31st.</p>
Expected Commitment	Time commitment expected for this Task Force is 2- 4 hours per month including conference calls. Conference calls will be held monthly.
Selection/ Appointment	<p>The Task Force chair is appointed by the President with input from the Executive Committee.</p> <p>Task force members are selected by the NAMSS President in consultation with the Task Force chair.</p>
Task Force Requirements	<p>Task force members must:</p> <ul style="list-style-type: none"> • Express a desire to serve, with a special interest in diversity, equity, and inclusion • Be able to carry out the work of the task force • Support and advance the NAMSS mission • Be active in the Medical Services Profession • Have the ability to work well with others • Create a safe space for open and respectful conversation • Make the necessary time commitment • Be a NAMSS member in good standing • Attend and actively participate in conference calls and in-person meetings • Not currently be serving as a State President or President-Elect • Not currently be serving as a NAMSS instructor
Roles and Authorities	<p>Make recommendations (to the Board):</p> <ul style="list-style-type: none"> • Diversity and inclusion initiatives <p>Provide input:</p> <ul style="list-style-type: none"> • Educational programming, ensuring diverse representation <p>Monitor and report on:</p> <ul style="list-style-type: none"> • Industry trends
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